

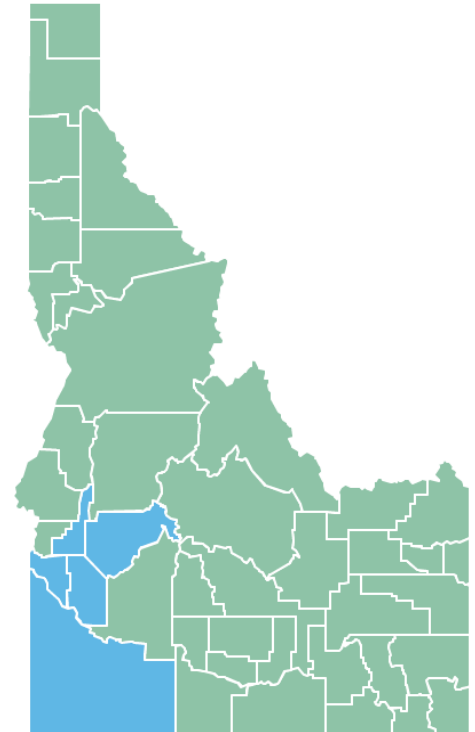


Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: April 2022

Boise-Nampa MSA Economic Overview

| | |
|-----------------------------------|----------|
| Civilian Labor Force (Mar 2022) | 409,980 |
| Unemployment Rate (Mar 2022) | 2.5% |
| Population (2020) | 795,268 |
| Median Household Income (2019) | \$56,190 |
| Per Capita Personal Income (2020) | \$45,085 |
| Poverty Rate (2019) | 10.5% |



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1. MSA Demographics Characteristics, 2019

| | Boise-Nampa MSA | Boise-Nampa MSA (%) | State of Idaho (%) | United States (%) |
|--|--------------------|------------------------|-----------------------|----------------------|
| Total Population | 730,483 | 100.0% | 3,508,734 | 326,569,308 |
| Race and Ethnicity | | | | |
| White alone, not hispanic | 582,053 | 79.7% | 81.4% | 60.1% |
| Black or African American alone, not hispanic | 6,219 | 0.9% | 0.6% | 12.2% |
| Native American alone, not hispanic | 3,987 | 0.5% | 1.1% | 0.6% |
| Asian alone, not hispanic | 13,832 | 1.9% | 1.3% | 5.6% |
| Hispanic, or Latino (of any race) | 101,226 | 13.9% | 12.7% | 18.2% |
| Gender | | | | |
| Male | 364,989 | 50.0% | 50.1% | 49.2% |
| Female | 365,494 | 50.0% | 49.9% | 50.8% |
| Age | | | | |
| Median age | 42.2 | - | 40.5 | 38.2 |
| Under 18 years | 182,419 | 25.0% | 25.3% | 22.4% |
| Over 18 years | 548,064 | 75.0% | 74.7% | 77.6% |
| 21 years and over | 518,173 | 70.9% | 70.6% | 73.5% |
| Over 65 years | 106,671 | 14.6% | 15.8% | 16.0% |
| Educational Attainment (Population 25 years and Over) | | | | |
| Less than 9th grade | 13,960 | 1.9% | 2.0% | 3.3% |
| High school graduate (with equivalencies) | 118,159 | 6.1% | 17.4% | 18.2% |
| Some college, no degree | 122,260 | 16.7% | 17.0% | 13.9% |
| Associate's degree | 44,369 | 6.1% | 6.4% | 5.9% |
| Bachelor's degree | 107,870 | 14.8% | 12.6% | 13.8% |
| Graduate or professional degree | 52,562 | 7.2% | 6.1% | 8.7% |
| Median Household Income | \$56,190 | - | \$59,084 | \$64,994 |

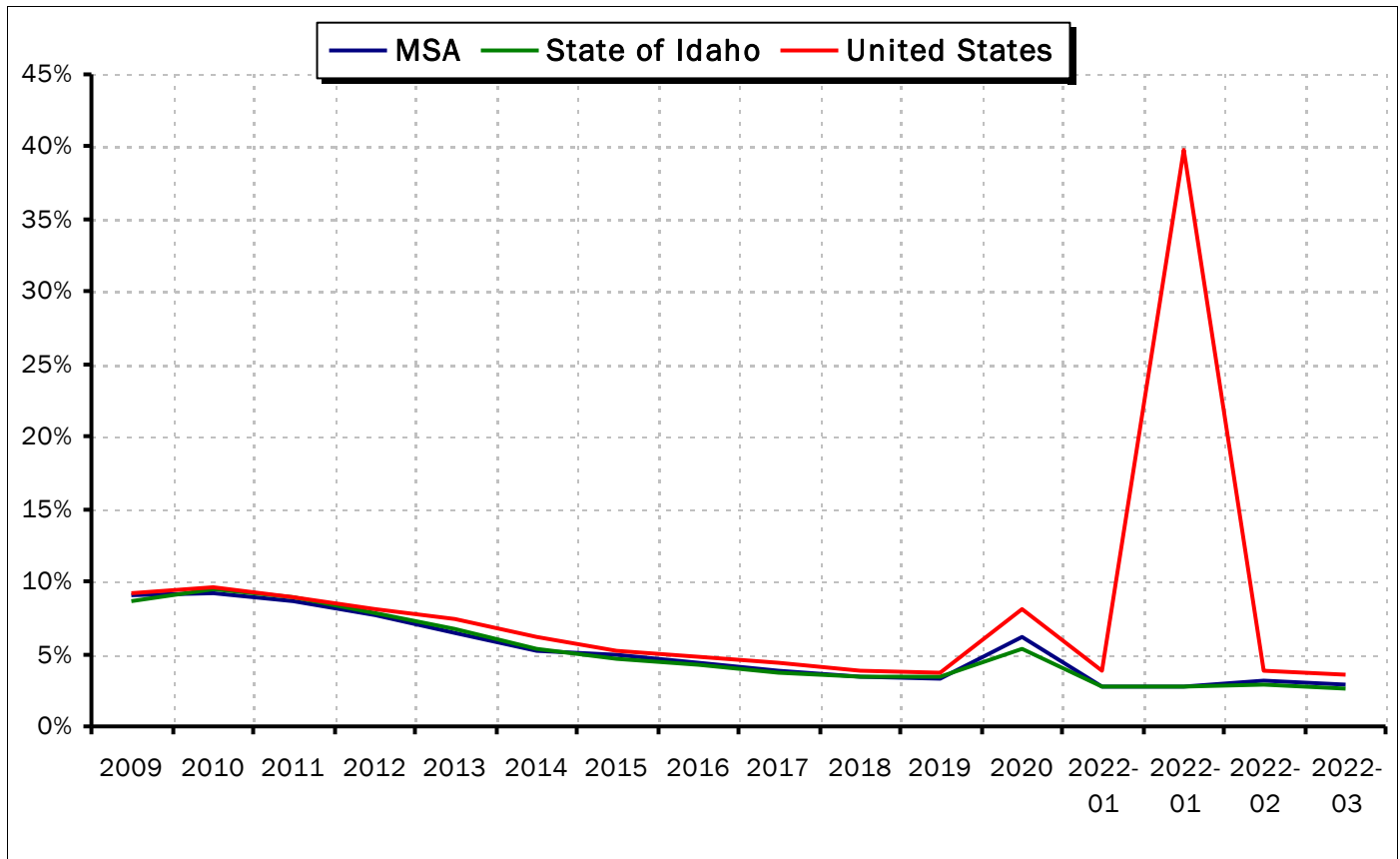
Source: US Census Bureau, American Community Survey 2019 5-Year Estimates

2. Labor Force

| | Labor Force | Employment | Unemployed | Unemployment Rate |
|------------|-------------|------------|------------|-------------------|
| March 2022 | 409,980 | 399,683 | 10,297 | 2.5% |
| March 2021 | 392,217 | 376,760 | 15,457 | 4.0% |

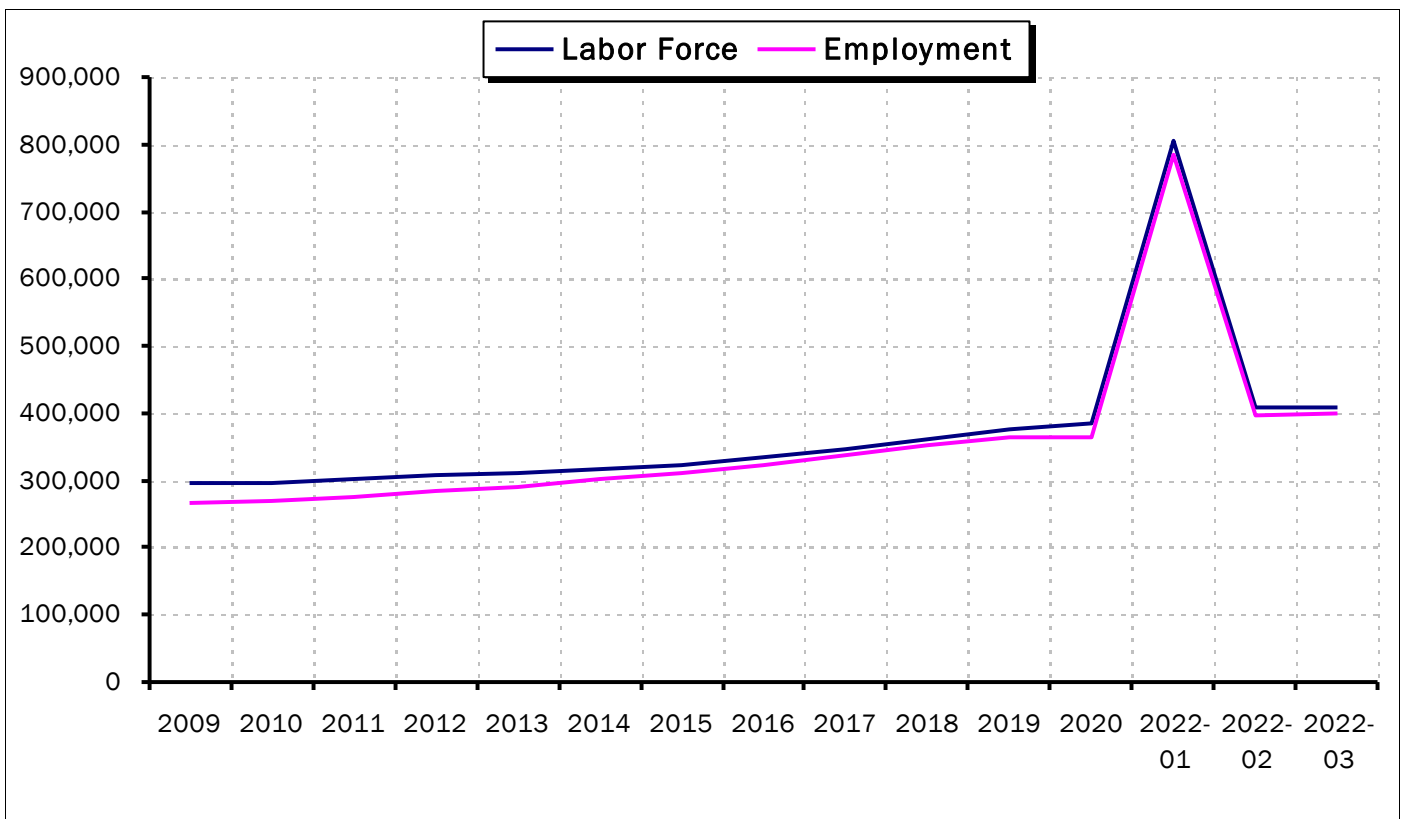
Source: Idaho Department of Labor

3. Seasonally-Adjusted Unemployment Rate, 2009 - Current



Source: Idaho Department of Labor

4. Seasonally-Adjusted Labor Force and Employment, 2009 - Current



Source: Idaho Department of Labor

5. Industry Employment and Wages - 2010, 2019 and 2020

| Industry Sector | 2010 | | 2019 | | 2020 | |
|--------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages | 250879 | \$29,200 | 333200 | \$66,295 | 351,570 | \$42,715 |
| Natural Resources and Mining | 5070 | \$29,530 | 5599 | \$1,116 | 5,450 | \$45,049 |
| Construction | 13040 | \$34,485 | 25393 | \$5,420 | 29,118 | \$45,463 |
| Manufacturing | 22113 | \$41,764 | 28693 | \$5,601 | 28,485 | \$62,186 |
| Trade, Transportation, and Utilities | 50617 | \$28,743 | 65311 | \$13,229 | 73,856 | \$41,302 |
| Information | 4507 | \$38,622 | 4366 | \$841 | 3,493 | \$61,488 |
| Financial Activities | 12731 | \$35,334 | 17543 | \$3,672 | 19,546 | \$61,917 |
| Professional and Business Services | 37473 | \$36,459 | 47554 | \$9,790 | 50,793 | \$55,712 |
| Education and Health Services | 56343 | \$28,525 | 72911 | \$14,513 | 75,792 | \$40,161 |
| Leisure and Hospitality | 23178 | \$11,845 | 36172 | \$6,421 | 35,609 | \$17,756 |
| Other Services | 7066 | \$19,365 | 9636 | \$1,791 | 9,492 | \$36,366 |
| Public Administration | 18658 | \$36,706 | 19970 | \$4,059 | 19,900 | \$47,394 |

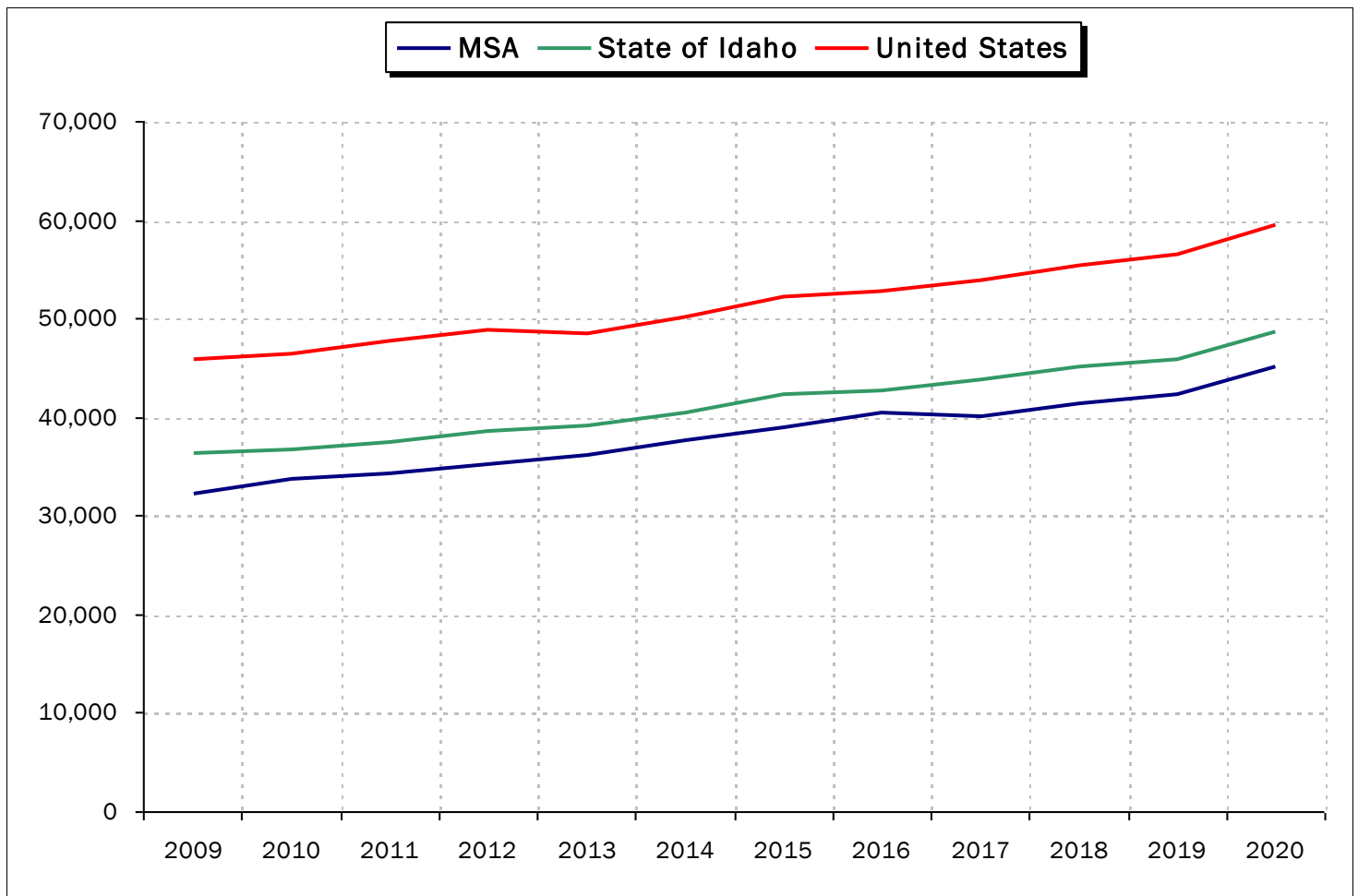
Source: Idaho Department of Labor

6. Top Employers, 2019

| Employer | Ownership | Employee Range |
|------------------------------------|-----------|----------------|
| St. Luke's Regional Medical Center | Private | 1,000+ |
| Micron Technology | Private | 1,000+ |
| St. Alphonsus Health System | Private | 1,000+ |
| West Ada School District | Local Gov | 1,000+ |
| Albertsons | Private | 1,000+ |
| Boise State University | State Gov | 1,000+ |
| Wal-mart | Private | 1,000+ |
| Boise School District | Local Gov | 1,000+ |
| J. R. Simplot Company | Private | 1,000+ |
| City Of Boise | Local Gov | 1,000+ |

NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor

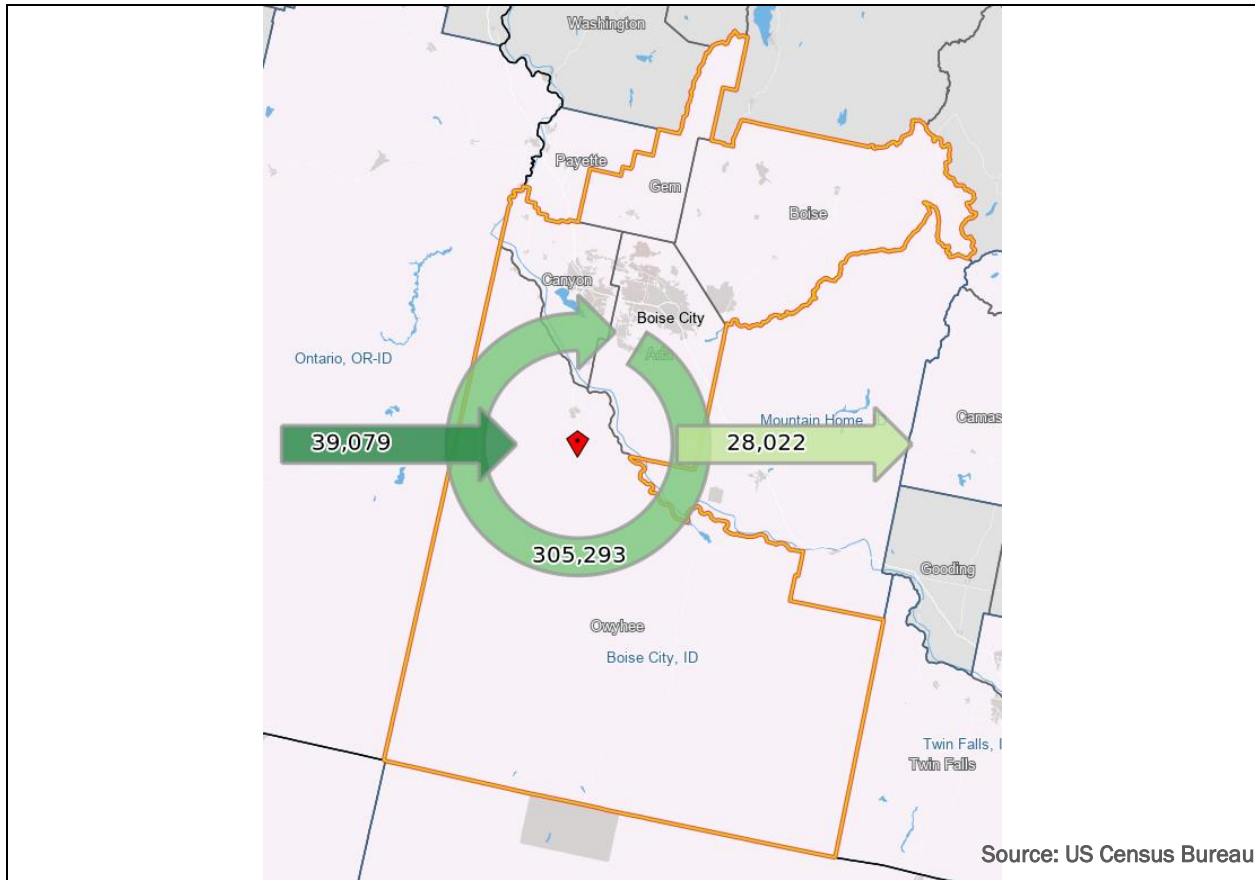
7. Real Per Capita Income, 2009 - 2020



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2019

It is estimated that 305,293 workers lived and worked in the Boise-Nampa MSA in 2019. Another 39,079 workers were employed in the Boise-Nampa MSA but lived outside, while 28,022 workers commuted to other areas for work.



9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2019

| City of Residence | All Jobs |
|-------------------|----------|
| Boise City | 106,100 |
| Meridian | 41,786 |
| Nampa | 37,751 |
| Caldwell | 20,717 |
| Kuna | 8,893 |
| Eagle | 8,643 |
| Garden City | 5,470 |
| Star | 3,613 |
| Middleton | 2,584 |
| Mountain Home | 1,935 |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau

10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2019

| City of Employment | All Jobs |
|--------------------|----------|
| Boise City | 158,294 |
| Meridian | 44,429 |
| Nampa | 34,206 |
| Caldwell | 15,334 |
| Eagle | 8,468 |
| Garden City | 8,090 |
| Twin Falls | 2,427 |
| Kuna | 2,191 |
| Idaho Falls | 1,373 |
| Emmett | 1,113 |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs.

Source: US Census Bureau

For more Information, Contact:

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